

## October 3<sup>rd</sup>, 2024 Supervisors Minutes

Chairman Clapper called the October 3<sup>rd</sup>, 2024 Supervisors meeting to order.

The following members were present: Don Clapper, Greg Thomas, Mike Ferguson.

The minutes from the September 5<sup>th</sup> meeting were approved as written. The Treasurers report was distributed to each Supervisor for review.

Chairman Clapper opened with Privilege of the floor - No Comment

Chairman Clapper discussed the upcoming renewal health insurance policy, which had been distributed to each Supervisor last week for them to review. It appears to keep what we currently have there will be a 10% increase in cost. After the Board's discussion, Chairman Clapper suggested option 2, that has a higher out of pocket expense to employees however if we increase the Township contribution \$500.00 to the employee HAS, it should help offset the cost to the employee and keep our health insurance cost from any increase. On a Thomas/Ferguson motion carried unanimously, the Supervisors approved the change.

Chairman Clapper reviewed the upcoming senior prescription plan renewal. The senior health care plan went up this year and, in an attempt, to control costs we looked at a tier 2 prescription plan, the cost savings will be near \$11,000.00 which will help offset rising costs. It is a minimal change to the copay \$5/preferred Generic, \$2/Generic, \$2/ Preferred Brand, \$5/ Non-Preferred. On a Ferguson/Clapper motion carried unanimously, the Supervisors agreed to move to SecureRX PDP Plan B.

Chairman Clapper gave the Board an update on our Workers Compensation. It appears Benchmark will no longer be offering us WC insurance due to our Fire Departments, so we will be going back to SWIF which will be an increase of \$34,000.00.

A copy of the meeting dates for 2025 were distributed to each Supervisor for review. On a Ferguson/Thomas motion carried unanimously, the Supervisors approved the advertisement of these dates.

Corey Brindle's 180-day probation is quickly approaching. Chairman Clapper approached the Board with the concept of a stepped pay increase for the Road Crew. He proposed that after their 180-day probation they receive 75% of the Laborer 1 pay, after 1 year 81.25%, after 2 years 87.5%, after 3 years 93.75% after 4 years 100%. On a Thomas/Clapper motion carried unanimously, the Supervisors approved to implement this stepped plan.

Chairman Clapper updated the Board on the Chase Murray vs Guilford Township (WC) It appears from what he is gathering, Benchmark (WC) and Chase Murray's attorney have joined forces and are trying to turn it back on the Township for not offering insurance coverage to Chase. Clearly Chase was at a firework display as a non-emergency event without the approval of the Township nor was a request submitted to the Township regarding the event. Furthermore, the event and the accident occurred in Antrim Township. Chairman Clapper testified at a hearing in Gettysburg on September 23 and it appears that he is to appear at another hearing on December 2<sup>nd</sup>. For a review of Township policy and State Law, any non-emergency event not approved by the Supervisors is not covered under Workers Compensation. All of our fire departments are covered under an accident policy that is paid with Fireman's Relief monies distributed by the Township. The accident policy must see that WC has denied the claim before they will pick it up. It appears MVFD was either ignorant to how the procedure worked or tried to circumvent the procedure. Instead of filling the WC claim through our office, which is on the instructions sent out every year with a letter that states non-emergency events without approval are not covered under WC, they sent the claim to SWIF which is not even our Policy Holder. From there SWIF denied the claim followed by the Murray's hiring an attorney. By the time I found out what was going on I reached out to Pat Abbott who handles our WC as well as Marion's accident policy. Pat advised that they needed to file the claim through Benchmark, after they deny it then submit it to their accident policy. I forwarded all of that information to MVFD as well as Amy Murray, the President (Chase's

mom). However, the hearings continue. Sam has been asked by the Supervisors to intervene.

Chairman Clapper gave an update on the Pryor property at 625 Bowman Rd. There was a trashy property and disabled vehicle complaint filed on the property. It went before Judge Rock on Wednesday (10/2). She found him guilty and ordered him to pay \$1300 plus court costs. She gave him 30 days to come into compliance with the ordinances or face further fines. Sam advised that the Township should file after the 30 days if the property is not in compliance and the court can then assess fines per day of offences after the date of being found guilty up to \$12,000/offence.

We received a 3% rate increase affective January 2025 from our Solicitor. On a Thomas/Clapper motion carried unanimously, the Supervisors approved the increase for 2025.

We received a box card change request from Fayetteville Volunteer Fire Co. a copy of the request was distributed to each Supervisor for review. Chairman Clapper forwarded it to our emergency management coordinators for review with a response from them of no concern. On a Ferguson/Thomas motion carried unanimously, the Supervisors approved the request.

There is an update from SMVFD. A copy of the email was distributed to each Supervisor for review. It appears their finances are in arrears and they can no longer afford to pay EMS to run ambulance calls. Their ambulance is currently out of service. Chairman Clapper and our Solicitor have had discussions with Quincy, Hamilton Ban and Mont Alto Ambulance service. There is ongoing conversation with all parties to come up with a resolution. Currently it appears Mont Alto is covering the area.

We have a request for Fire police assistance for a non-emergency event to cover traffic control for the Franklin Farm Fall Fun Fest (9/28). On a Ferguson/Thomas motion carried unanimously, the Supervisors approved the request.

We also received a request for approval of other non-emergency events. A list was distributed to each Supervisor for review. We have denied these same types of requests from other Departments. Chairman Clapper felt that we need to deny them and remind them of the process of submitting any claims emergency or non to WC and then using their accident policy. On a Clapper/Ferguson motion carried unanimously the board agreed with that decision.

Chairman Clapper gave an update on our MS4 progress from Dewberry. They have completed a draft PRP for our review and they then joined the Supervisors live via Teams. Chairman Clapper welcomed Mark Voli, and Theodore Saltos. Mark and Ted walked the Supervisors through the PRP and the planned projects, stream bank restoration, riparian buffers and storm water basin conversions. The total cost to perform the suggested improvements is estimated at \$16,159,219.48. The Supervisors discussed the ideocracy of DEP's requirements for a Municipality such as Guilford where there is no direct storm water discharge to any stream. Furthermore, the storm water basin conversions to meet DEP requirements will degrade all existing poorly performing BMP's and create a more adverse reaction to an existing perfectly operating ecological system. Supervisors admitted that DEP & EPA have gone rouge with some of the most uneducated unethical methodology in history. Supervisors suggested that until the populous decides that enough is enough and stands up to the stupidity coming out of Harrisburg & DC. we will continue to get financially burdened with mandates that will continue to reverse the natural ecological progression designed by our creator. The public must speak! On a Ferguson/Thomas motion carried unanimously, the Supervisors approved the advertisement of the PRP.

On a Ferguson/Thomas motion carried unanimously, the Supervisors approved the paying of the bills.

There was No Old Business.

Under New Business -

- Greg updated that the work on Statler Rd. shoulder will begin next week and that he received a call from US Municipal and he is hopeful that they will begin the fit out of our plow truck next week.

There being no further business the meeting was adjourned at 9:25 p.m. on a Thomas/Clapper motion carried unanimously.

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Shannon Malott, Secretary/Treasurer